

Curriculum vitae

1	Family name	Woodward		
2	First name	Rebecca Ann		
3	Address	Old Farmhouse, Hyde, Chalford, STROUD, Gloucestershire GL6 8NZ United Kingdom		
4	Telephone	+44(0) 7968152988		
5	E-mail	rebecca@35percent.co.uk		
6	Education			
	Dates	Institution	Degree/diploma	
6(a)	1993-1996	Kings College, University of London	B.Sc. (Hons) Degree – Biological Sciences - Zoology	
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7(a)	1993-1996	Kings College, University of London	B.Sc. (Hons) Degree – Biological Sciences - Zoology	
8	Membership of professional bodies			
	Society of Wetland Scientists (SWS) Cobra Collective			
9	Key experience			
	<p>Rebecca has over nineteen years of wetland ecological and habitat survey, assessment and management experience, having worked on a wide range of marine and wetland-related projects, both in the UK and internationally.</p> <p>Rebecca provides specialist ornithological and ecological survey, marine and wetland assessment, wetland design, wetland visitor facility and ecotourism development advice. Rebecca is a highly experienced ecologist who has worked on a diverse range of integrated wetland assessment and management, community management, livelihood, ecotourism and wetland creation, restoration and enhancement projects. She provides a unique understanding of the relationship and management between sensitive species, habitats and human use for livelihood generation activities focused on nature based tourism. Key skills include: design, implementation, analysis and reporting of ecological surveys; wetland physical surveys including soils, hydrology and topography; GIS analysis; habitat mapping; habitat design; site supervision of construction; stakeholder engagement; community consultation and management planning; and wetland visitor facility audience, access, business model and infrastructure assessment and masterplanning.</p> <p>Rebecca has extensive international experience having undertaken wetland related projects across the US mainland, the Hawaiian islands, China, Japan, Philippines, India, Middle East and Europe including: the development of a masterplan for Fujin Wetland Park a 2000ha National Wetland Park in Heilongjiang Province, China to deliver a sustainable masterplan and wetland management plan, integrating the needs of visitors with those of the species and habitats; and the production of a masterplan for Futian Eco-park and Futian National Nature Reserve, Shenzhen including habitat creation and management, species management and interpretation planning.</p> <p>Rebecca regularly presents at national and international workshops and conferences and as a trained facilitator has led stakeholder and community workshops both in the UK and internationally.</p>			
10	Professional experience record			
10(a)	Location	Date	Organisation	
	UK and International	2018 to present	COBRA Collective CIC, 21 Willson Road, Englefield Green, Egham TW20 0QB, UK	
		Member		
		Responsible for providing community and stakeholder consultation, training and capacity building, ecological advice, habitat design and management expert advice, green and blue space design, visitor facility and ecotourism design and management advice, and community livelihood management advice within projects in the UK and internationally.		
10(b)	Location	Date	Organisation	
	UK and International	2019 to present	35 Percent, Old Farmhouse, Hyde, Chalford, Stroud, Gloucestershire GL6 8NZ UK	
		Director		
		Responsible for providing habitat design and management expert advice, green and blue space design, constructed wetland treatment system and sustainable drainage design, visitor facility design advice, community and stakeholder consultation, training and capacity building and project management of projects involving ecological monitoring and management, water resource management and habitat assessment, restoration, creation and management in the UK and internationally.		

10(c)	Location	Date	Organisation
	UK and International	2001 to 2019	WWT Consulting, Wildfowl & Wetlands Trust, Slimbridge, GL2 7BT UK
	Position	Associate Director	
	Responsibilities	Responsible for the management of WWT Consulting and to provide wetland ornithological and ecological expert advice and project management of projects involving ecological monitoring and management, habitat assessment, restoration, creation and management and nature based visitor experiences within Europe, South-East Asia, Asia and North America. Responsible for business planning, financial management and planning and resourcing of the company. Line managed staff and was responsible for their personal development and training programmes.	
10(d)	Location	Date	Organisation
	UK	1998 to 2001	British Waterways, Strategic Planning Team
	Position	Conservation Ecologist	
	Responsibilities	Responsible for providing ecological support and technical advice to operational, waterway and commercial staff within British Waterways. Role included undertaking ecology surveys (bird, mammal, crustacean and vegetation), providing advice on ecological specifications such as 'soft' bank protection solutions, mowing regimes, hedgerow maintenance and providing guidance on biodiversity value, mitigation and enhancement techniques to engineers and waterway managers. Gained extensive experience of project management including managing the Monmouthshire & Brecon Canal Ecological Strategy, in which presentations and liaison with external partners were required.	
10(e)	Location	Date	Organisation
	Hawaii	1999	US Fish and Wildlife Service, Hawaii
	Position	Research Biologist	
	Responsibilities	Independently studied the breeding biology, foraging ecology and population dynamics of the endemic, threatened Laysan Duck. Responsibilities included assessing and monitoring the number and breeding success of the population by ringing, resighting and radio telemetry. Other work included behavioural observational on individuals, faecal collection and curation, wetland lake and terrestrial invertebrate sampling and data management.	
10(f)	Location	Date	Organisation
	UK	1997	Central Science Laboratory
	Position	Scientific Officer	
	Responsibilities	Contracted to assist in researching the effectiveness of management measures to control damage by Cormorant to inland fisheries.	
10(g)	Location	Date	Organisation
	UK	1996-1997	Wildfowl & Wetlands Trust
	Position	Volunteer	
	Responsibilities	Volunteer in the Threatened Species Unit of the Research Department and editor of the Threatened Species Study Group Bulletin. Also participated in I-WeBS surveys and assisted with Cormorant feeding ecology fieldwork, including radio-tracking. Short paid contracts included waterfowl surveys of London parks and compilation of Cotswold Water Park Monitoring Strategy.	
11	Selected Publications		
		WWT Consulting, 2018. Good Practices Handbook for Integrating Urban Development and Wetland Conservation. Slimbridge, United Kingdom. R. Woodward - Contributor. Stephen. T. Buckland, M. Louise Burt, Eric A. Rexstad, Matt Mellor, Adrian E. Williams and Rebecca Woodward, 2012. Aerial surveys of seabirds: the advent of digital methods. Journal of Applied Ecology 2012, 49, 960–967	